

New Build health and safety conference 2015



**Thanks to everyone for taking part in such a successful couple of days.
Jason Seymour, New Build Director.**

It was 9 months since the last safety conference and things have moved on hugely within the New Build Division; we turned over £7m in May which is great news, but brings with it huge challenges across all our fast moving projects.

We heard from **Dan Germann** our Regional Managing Director, promoting that **health and safety** is our **number one priority**.

We need to continue to improve our health and safety culture. The SHEQ team have setup workshops for lone working, work at height and SHEQ communications, and the support and feedback we have received from this has been invaluable.

Don't walk by posters are displayed on all our sites, **inductions** have been improved further to your feedback, **RAMS and roadmap training** are being rolled out across the division.

Most importantly Phillipa and I want you to remember this:

**Whatever your role is within the business you have a responsibility
IF IN DOUBT SHOUT!**

To continue improving our safety culture, we want you to remember:

DON'T WALK BY **THINK** **STOP WORK** **ASK**

Don't forgot **PERSONAL RESPONSIBILITY**; we all need to work together to enhance the safety culture.



These health and safety days were about seeing the reality of the subject. We met Paul and Connie from **ARMS Ltd** who used *drama based safety* to show how an accident could happen and then, with your help, how it could have been avoided.

I think this was a great way of demonstrating how to develop awareness throughout our team to see what drives behavioural choices and how to encourage safe choices. **Nobody wants to make that terrible call to a colleagues loved one.....**



A **near miss** is an incident that occurs in the workplace that could have resulted in a serious injury or damage. These are not being reported enough and without this we are unable to capture sufficient records to show the trends to ensure we are making improvements and avoiding an accident. We are trying to promote a culture where everyone shares and contributes in a responsible manner to their own safety and that of their fellow workers with the backing of senior

Paul Blanchard spoke about his major accident when he fell 12 feet while fixing a roof at a farm five years ago. He spoke on the emotional and personal perspective about why health and safety is not just about ticking boxes.

Paul's story brought reality to the subject. The shocking truth of how he and his family have had to change their lives forever after one poor safety decision was a real eye opener for everyone.

Thanks to Paul for sharing his moving and inspiring story.

